

**Village of New Berlin Minutes**  
**Special Board Meeting, Town Hall**  
**Aug. 27, 2007**

President Frank called the special meeting of the Village of New Berlin Trustees to order at 7:32 p.m. on Aug. 27, 2007 at the Village Hall. He explained the purpose of the meeting was to discuss employee health insurance and compensation. The Pledge of Allegiance was said and roll call was taken.

**ATTENDANCE:**

**Present:** President Stephen Frank and Trustees David Kuehl, Ryan Sours, Katie Hatfield, Joel Sander, Michael Krall, and Curt Stephens and Village Clerk Deborah Lakamp.

**ABSENT:** None

**AUDIENCE:**

Village Employees: Mary Pfeffer, Water and Sewer Superintendent Tim Bliss, Public Works Superintendent William Poole.

**MINUTES:** None

Trustee Stephens indicated all employees are in agreement with the health insurance policy that encompasses dental and vision coverage. Other villages pay 100% of the employee's health insurance premium and New Berlin is behind on its salary rates in comparing benefit and salaries with similar sized villages in the area.

A discussion of premium options and how to offering benefits would impact this and future fiscal year budgets.

**MOTION:**

Move to go into Executive Session.

Moved by: Trustee Hatfield

Seconded by: Trustee Kuehl

Motion carries unanimously.

The Board recesses to Executive Session at 7:52 p.m.

**EXECUTIVE SESSION**

The Board of Trustees reconvenes at 8:07 p.m.

Trustee Sours suggest that the Board needs a personnel evaluation for employees to fill out on an annual basis and that job descriptions should be updated.

**MOTION:**

To accept the proposal of \$601 per month for employee health, dental and vision insurance and give a 10% across the board salary increase to the Village of New Berlin employees.

Moved by: Trustee Hatfield  
Seconded by: Trustee Kuehl  
Motion carries unanimously by roll call vote.

Roll call vote:

Sours—Yes	Kuehl—Yes
Sander—Yes	Hatfield—Yes
Krall—Yes	Stephens-Yes

**MOTION:**

To adjourn.

Moved by: Trustee Kuehl  
Seconded by: Trustee Sanders  
Motion carries unanimously.

The meeting adjourned at 8:12 p.m.

Respectfully submitted,

Deborah Lakamp  
Clerk  
Village of New Berlin